

## Financial Incentives

- The Federal Government offers grants of \$4,000 per employee who are eligible\* to receive funding.
- The State Government offers additional funding for newly appointed employees.
- Tax free financial incentives, after training fees are paid, range from \$1,000 for existing employees to \$3,576 for new employees.

## Benefits to your Business

- Employee skills are improved with the information they learn from the traineeship.
- Traineeship courses are flexible, offering elective subjects that best suit each job role.
- On the job traineeships recognise skills and prior learning already achieved and focuses on skills that require improvement.
- Employee morale improves and commitment is enhanced with each traineeship undertaken.
- No limit to the number of employees entitled to enrol into traineeships.
- No set start date, traineeships are completed on your schedule.
- Trainers come to your place of business for approximately 2-3 hours per month.

## Benefits to your Employees

- Training is conducted in the work place.
- No cost to the employee.
- Traineeships are normally completed in 6-12 months.
- Employees appreciate your support in providing their training.
- On completion of their traineeship, each employee receives a TAFE equivalent qualification for their course, which is recognised Australia wide.

## For more information please contact:

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\* Eligibility of employers for traineeship incentives, and the amount of the incentives available, will be assessed and determined by an Australian Apprenticeships Centre. Eligibility will vary depending on the characteristics of the employee, the training course chosen and the successful completion of the course by the employee.